

Mrs. Marie-Rose Tshite Botshila

MA Student at the University of Cincinnati, WGSS Department

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PROFILE

Marie-Rose Tshite is part of the generation of ambitious young Congolese women ready to put her rich professional experience acquired in governance, electoral issues, and political participation of youth and women in the DRC and Africa to the service of all. She plans, trains, and coaches women and young people on subjects such as civic responsibility, public speaking, and the rights of women and girls to education. She is multi-skilled and has demonstrated the ability to generate and implement workable, quality solutions efficiently, cost-effectively, and innovatively while organizing activities on the capacity building of youth from political parties and civic movements.

OBJECTIVE

To successfully apply and build on the knowledge gained through studies and experiences in politics and gender and to work in gender and political-related themes. Passionate about promoting and increasing women and youth political and civic participation and engagement at all levels of decision-making.

EDUCATION

Degrees:

- Master in Women, Gender and Sexuality Studies, University of Cincinnati (Pending)
- Honours Bachelor of Arts in African politics, University of South Africa (2016)
- Bachelor of Arts in International Relations and Diplomacy, University of South Africa (2013)

Professional Development:

- Fulbright Foreign Student Award for a master's degree from the 2021-2023 Academic Year at the University of Cincinnati.
- Selected participant at the regional consultation on Youth Peace and security for Western and Central Africa in Benin (Cotonou) – Capacity building on UNSC Resolution 2250/ September (2017)
- Certificate of Completion as a Young African Leader Committed to transforming Africa/ YALI (Young African Leadership Initiative) at the East Africa Regional Center in Nairobi (Kenya)/ July – September (2016)

University Awards:

March 2022

- University Research Council, Graduate Student Stipend and Research Cost Program for Faculty-Student Collaboration Award - Arts and Humanities, University of Cincinnati, for "The Congolese Women of Sun City" project at \$5889.36

December 2021

- Charles Phelps Taft Research Center Faculty Release Fellowship, University of Cincinnati – Graduate Enrichment Award \$1900

EXPERIENCE

Local Consultant for the Thematic Evaluation of the Youth, Peace and Security Agenda: Youth Participation, United Nations Inspection and Evaluation Division (IED) of the Office of Internal Oversight Services (OIOS) July 2022

- Supported the UN team's data collection mission in the DRC by identifying other Youth Peace and Security stakeholders.
- Mapped and facilitated the scheduling of interviews with relevant stakeholders during OIOS-IED's mission to the country, including the identification of YPS stakeholders (e.g., government representatives, CSOs, and local leaders) and the scheduling of interviews with relevant stakeholders
- Provided general language support, including the translation of English data collection instruments into the local language
- Translated the collected data from the local language into English.
- Attended interviews with relevant stakeholders in English and translated unto the local language
- Attended focus groups with relevant stakeholders in English or the local language

Country Coordinator of the National Technical Secretary for the Implementation of the UNSCR2250 on Youth, Peace, and Security in the DRC June 2022 – Present

- Coordinated data collection for the National Action Plan on the UNSCR2250 in 22 Provinces in the DRC
- Coordinated the recruitment of consultants and local organizations to support the elaboration of the National Action Plan on the UNSCR2250 in the DRC
- Coordinated and supervised all steering committee meetings with UN Agencies, governments ministries' experts, and local organizations to reflect on the elaboration and implementation of the National Action Plan on the UNSCR2250
- Organized and supervised the launch of the Second African National Action Plan on the UNSCR2250 in the DRC.
- Coordinating the elaboration of a roadmap to facilitate the effective implementation of the National Action Plan on the UNSCR2250 in the DRC

Consultant on Women leadership, QualiConsult June 2022

- Trained REGIDESO staff on gender and women leadership
- Designed material for women's en leadership

National Coordinator, YALI-RDC October 2020 – Present

- Supervising and planning activities for the YALI Network in 8 provinces of the DRC
- Highlighting YALI alumni activity on social media
- Organizing provincial and regional elections of the YALI network in the DRC
- Nominating members from different YALI thematic commissions upon recommendation of other members or provincial coordinator
- Engaging and representing the YALI network in official events

Volunteer interviewer, VOKAL ICON-NECT, Online July 2020 – Present

- Interviewing and capturing the leadership journey of African women

Co-Facilitator for the NEW Politics Program, National Democratic Institute,
Liberia February 2020
Cost Ivory, March 2022

- Designed materials on public speaking, campaign messages, and women's leadership
- Trained young political women in a leadership camp for the New Emerging Women Political Program
- Organized follow-up sessions on their achievement in their political parties

National Democratic Institute (NDI), DRC May 2015 – March 2021

Program Officer – Political parties capacity building July 2020 – March 2021

- Organized capacity-building sessions for women & youth members and leaders from political parties on a range of issues depending on the funding partners' interests
- Planned and organized capacity-building sessions for the positive masculinity project with partis leaders and members to reevaluate the party's internal plan on gender directives

Senior Program Officer July 2018 – July 2020

- Coordinated the women and youth political participation and training ahead of elections
- Coordinated debate sessions ahead of the election campaign
- Trained women candidates on public speaking techniques and message elaboration
- Evaluated project sustainability and maintained permanent dialogue with partis' leaders
- Prepared terms of references, agendas, consultants' contracts, and handouts
- Identified partners based on selected criteria
- Assisted in meetings, conference calls, and conference planning, preparation, and execution of all electoral stakeholders' meetings

Consultant for the drafting of a Youth policy agenda January – April 2017

- Assisted and supervised the drafting of a youth policy agenda with youth from political parties and civil society organizations for the TOMIKOTISA program
- Organized visits and meetings to present the youth policy agenda to partis' leaders

Program assistant May 2016 – September 2016

- Coordinated and implemented the Howard Buffet Debate Program
- Identified civil society actors to be part of the media monitoring group of the political debate ahead of the local election in 2015 and the national election in 2018
- Created and planned sessions for the media monitoring group

Deputy Coordinator, November 2015 – May 2016

- Implemented the Local Election Scenario Planning (LESP) in three provinces of the DRC (Kongo-Centra, Haut-Katanga, and Goma in partnership with the McCain Institute)
- Recruited consultants in remote zones and trained them on the scenario planning methodology
- Identified and invited local authorities to the scenario planning sessions
- Supervised daily LESP sessions in all their thematic and maintained permanent communication with local parties' leaders and provincials' authorities
- Combined rapports from all provinces for the funding partners

Internship and volunteering November 2014 – November 2015

- Supervised the NDI Resources Centre
- Assisted in the activity's implementation
- Organized public speaking sessions with women political leaders

Program Assistant, Freedom House, DRC December 2017 – July 2018

- Coordinated the Alternative electoral Dispute resolution Program in North and South Kivu in consortium with American Barreau Association (ABA) and TCC (Carter Center)
- Coordinated the Sexual Gender-Based Violence (SGBV) campaign in the North and South Kivu

Volunteer Program Manager, Buswe Institute, DRC July 2017 – October 2019

- Coordinated and planned five leadership camps for a Congolese Youth-led organization
- Identified speakers on subjects ranging from public policy, civic engagement, and good governance
- Trained on gender issues during the leadership camp
- Planned team-building exercises and other leadership camp exercises
- Handled all officials' correspondences

Project Assistant, International Working Ladies, DRC May – July 2017

- Coordinated an educational project in school environments to avoid early pregnancy
- Contacted schools authorities in some targeted areas where the project could be executed
- Developed a guide for using the book "girls Education."
- Proposed and maintained a calendar of all monthly activities,
- Maintained permanent contact with local ministries and teaching responsibilities.

Consultant, Development Alternatives Incorporated (DAI-IGA), DRC March 2017

- Consultant for the DAI-IGA study on Gender considerations in public service delivery in five Provinces of the DRC.

- Identified partners working on gender issues at the provincial level and drafted a database

Volunteer, Community Service Day/ US Embassy Alumni program in DRC

November 2016 – Up to date

- Participate in cleaning streets and schools
- Assist in the education outreach program on environmental issues
- Member of the coordination team in Kinshasa

Human Resources Intern, Inspection Générale des Finances (IGF), Kinshasa, DRC

December 2014 - May 2015

- Assisted the human resources services in making salary sheets monthly
- Drafted letters and answered public inquiries

Communication Intern, The United Nations Information Centre (UNIC), Pretoria, South Africa

May-August 2014

- Co-coordinated the 2014 Mandela Day and its educational outreach programs
- Media monitoring of all the daily African political news
- Conducted the morning headlines to be submitted to the UN Headquarters

Deputy chairperson, The Angel's voices Classical choir, Pretoria, South Africa

August 2012 – August 2014

- Registered the choir for international competitions
- Managed the public relations of the choir inside and outside Pretoria
- Represented the choir in archdiocese meetings and international choir competition

Accountant, Villa San Giovanni (VSG), Pretoria, South Africa

November 2009 – December 2012

- Welcomed customers
- Answered public inquiries on the phone
- Kept and counted the flow of money given daily

Volunteer, UNISA Bright Site Project, Pretoria, South Africa

October 2009 – December 2012

- Assisted refugees who could not speak English in translating their messages from french to English and vice-versa
- Assisted in the food distribution to refugees
- Assisted in logistics tasks before the arrival of refugees at the center

PROFESSIONAL TRAINING

- **Certificate in Secretarial and computer Skills** - EDUSA (Educating South Africa)/ Business Practice, typing skills & office Practice - December 2012
- **Certificate of Completion as a Young African Leader Committed to transforming Africa**/ YALI (Young African Leadership Initiative) East Africa Regional Center in Nairobi/ July 2016 – September 2016
- **Certificate - Management Strategies for people and Resources** from the YALI Network
- **Certificate - Understanding Elections and Civic Responsibility** from the YALI Network
- **Certificate - Understanding the rights of women and girls** From the YALI Network

LANGUAGES AND COMPUTER SKILLS

- French (native), English (advanced), Lingala (Spoken), Swahili (Basic)
- Microsoft Suite (Word, PowerPoint, Excel)

SELECT PUBLICATIONS

- En célébration du mois de la femme [*In celebration of women 'month*]
<https://tshite.blogspot.com/2020/03/en-celebration-du-mois-de-la-femme.html>
- "Going against the tide" – Youth, Peace, and security
http://www.daghammarskjold.se/going-against-the-tide/#disqus_thread/
- How the DR Congo's delayed elections affect the country
<http://theelectionnetwork.com/2017/05/20/dr-congos-delayed-elections-affects-country/>

REFERENCES

Jean-Claude Mputu, Liege University lecturer,
Telephone: +32 49 838 1139, e-mail: jcmputu@gmail.com

Aminata Kasse, Former NDI Country Director in Burkina Faso
Telephone: +22 177 643 5315; e-mail: ndeyamykasse@gmail.com

Jean-Felix Mwema, Founder of Buswe Institute,
Telephone: +243 812 974 329, e-mail: jeanfelimwema@gmail.com

Please do not hesitate to contact me should you have any concerns or questions regarding my CV

Sincerely,

Marie-Rose TSHITE BOTSHILA

Kinshasa, September - 2022